

Abstract

The bachelor thesis deals with the identification with an organisational culture as a job satisfaction factor. It is focused on the concept of organisational culture, its content, structure, formation, determinants, function and some specific typologies, then on the concept of organisational identification where there are emphasized its factors and its distinctive manifestations and as last on the concept of job satisfaction. The main attention is paid again to the factors that affect it. The relations between these three concepts are discussed from a theoretical perspective and then analysed in an empirical investigation which was conducted in a specific environment of a student non-profit organisation.

Keywords: organisational culture, organisational identification, job satisfaction